



2016 ANNUAL GENERAL MEETING

Thursday, November 17, 2016
6:00PM
Italian Club, Regina

Minutes

Present: Patrick Ash, Terry Allan, Ekalak Chainakul, Paul Cutting, Chris Gdanski, Tarra Dubrielle, Jennifer Evancio, Laura Fauchon, Sydney Gdanski (jr), Mark Gibson, Theresa Gibson, Jackie Hatherly, Karen Harasen, Terry Hooper, Katelle Halpape, Brianna Hodges, Erin Kiefer, Scott Kiefer, Milos Kostic, John Law, Don Laing, Terry Lazarou, Chandra Mark, Derrick Mann, Shane McKechney, Lauren McLellan, Bruce Moore, Rob Nelson, Frankie Pelletier, Maria Rupcich, Rick Vircavs, Leah White, Cindy Wright, Diane Yachina, Dane Stennes, Lou Schwindt, Sheila Klein, James Dubrielle, Heather Hadjistorpoulos, Josh Windsor, Michael Lakustiak, Leah Lakustiak, Kathy Hendren, Kelly Chimilar, Jori Perras, Murray Gurski, Melissa Mann, Brooklyn Mann, Rhett Mann, Cambri Cutting, Jeff Marshall, Corinne Barnett, Kathy Krammer, Dhon Gumban, Terri Clark, Sheri Bray, David Nagel, Lyle Stecyk, Laurie Mignon, Keith Chapman, Marly Tcherni, Don Waite, Anne Waite

I. Welcome to all members

II. Motion to approve 2016 RMC AGM agenda – Maria Rupcich

Seconded by: Maria Jackie Hatherly

Vote: All in favour - yes

III. Motion to approve 2015 RMC AGM minutes – Frankie Pelletier

Seconded by: Murray Gurski

Vote: All in favour - yes

IV. President's report:

The Club had another successful year in 2015-16. We noticed a lot of new faces at races and at training, and also saw a large group of athletes attend the Age Group ITU World Championships and also several athletes qualify for World Championships happening in 2017.

STAC and RMC both experienced a decrease in membership in 2015-16, however RMC's decrease was small compared to the rest of the province. Adult memberships decreased by 46 and youth memberships increased by 29, for a net total decrease of 17 - a change of 5 per cent. It is possible this change could be attributed to Spoke n'Hot Women's Cycling no longer registering with STAC. This is something we will be paying attention to this upcoming year. For 2016-17 we have left our membership fees at \$15.

In keeping with previous years, training participation was strong. This has enabled us to keep our costs very low.

Last year we introduced two new swim coaches, Dr. Daniel Rutledge and Angela Schnell. This year Jackie Hatherly has also joined our swim coaching team. This fall we were able to introduce several new swim classes targeted to specific levels of swimmers.

Strength training sessions continue to be popular, consistently running at capacity. The indoor brick session at the U of R was not as popular in 2015-16 as in the previous year. This session has moved to the Fieldhouse for 2016-17.

Indoor cycling was at Martin Sports Academy for 2015-16 and has now moved to Johnson Collegiate for 2016-17. The school divisions have changed their rental policy and RMC now has to pay an hourly non-profit rate to rent spaces in the schools. This has impacted our pricing but we have become more aggressive in recruiting participants to offset some costs.

Booking facility time continues to be a challenge, and managing relationships and billings with the City and the University is time consuming. However, we did have a great success in accessing more pool time at the Lawson and the club was able to double its pool time. Thank you to Terry Hooper and Chris Gdanski for advocating for RMC and triathlon throughout the pool time allocation process. Thank you to Derrick Mann for taking over the facility coordination for the adult and youth bookings.

Participation at the outdoor Thursday night group rides made a spectacular come back in 2016, with some rides averaging about 15 to 20 riders. Thank you to Lou Schwindt and Tara Fuchs for leading these rides over the summer.

The RMC Youth program was very strong again in 2016. The Fundamentals program for ages 7 to 11 had Sean Hooper as the Head Coach, and was in partnership with the YMCA (with their Strong Kids Campaign) and with Flatland Swimming. A total of about fifty youth passed through this program from September 2015 to May 2016 – which has been about the same number every year for the last few years. Terry Hooper has done a phenomenal job of managing this program.

The Recreational/Competitive program is for ages 12 to 19 and has Brendan Mackenzie as the head coach. Youth can take advantage of two to seven training sessions a week depending on their fitness and competition goals. This program has grown significantly over the last few years with a total of seven members two years ago, twelve members a year ago, and now close to twenty this year. A key point is that we have seen about a half dozen youth “graduate” from the Fundamentals program to the Rec/Comp program – this is a gratifying trend as it shows good engagement of youth that are clearly enjoying our sport and programs, and it's building a youth development and growth pyramid. Terry wants to give a

special thanks to Derrick Mann for stepping up this last year and volunteering to take over managing this group of youth!

Also, this year, we had eight of our RMC Youth represent the Regina District at the 2016 Saskatchewan Summer Games in Estevan. Their dedication and great coaching shined brightly with the collection of seven gold medals, four silvers, and one bronze across two age categories, two genders, and three events. Thanks to Sean Hooper for being their Games' district coach.

And finally, the RMC Youth used the 2nd annual Gear Swap in February to raise some funds for their program. Stay tuned for another Gear Swap in 2017!

The snowshoe series was very successful in winter 2015, but was cancelled in 2016 because there wasn't enough snow. Paul Cutting is planning this event again in 2017. Fresh Air Experience continues to be a very generous sponsor for our winter outdoor events.

The Brent Gibson Memorial IceBreaker race and Kids of Steel race were once again held on the same day in late May this year. The weather was excellent and both races were well attended. A race date is in negotiation for May 2017. Thank you Cheryl Grant and Terry Hooper for race directing and Campbell & Haliburton Insurance for sponsoring.

The Women's Only race was profitable again this year. As usual, the weather was beautiful and the atmosphere was both welcoming and competitive. We will continue to try to increase participation at this race by making it inviting to new athletes and interesting for women who have competed for several years. We are planning this race for June 18, 2017. Thank you Theresa Gibson for race directing and Spoke n'Hot Women's Cycling for sponsoring.

The Echo Lake race was also profitable in 2016 and we will continue to try to grow this race. We are planning this race for July 9, 2017, and it will be an Olympic distance qualifier to attend the Age Group World Championships in Brisbane, Australia in 2018. Thank you Chris Gdanski for race directing.

The See Jane Tri/See Dick Tri series was not held in 2016 and we don't anticipate hosting this race again. Holding this race in June became increasingly difficult in the past few years, due to unavailability of the pool and park space in June. A new race was piloted this year, the Rise and Tri, and it was very successful. Rise and Tri is being planned for August 13, 2017, pending possible construction in the park. Thank you Patrick Ash for race directing and Endurance Journey Coaching and Dutch Cycle for sponsoring.

RMC continues to have a very good working relationship with Sask Triathlon in the past year and have a very good working relationship with the Exec Director. This past spring several RMC members won provincial awards from STAC, including Brendan MacKenzie (Coach of the Year), Jackie Hatherly (Long Course Female), Bruce Moore and Frankie Pelletier (Volunteers of the Year) and Mark Gibson (Builder).

In 2015, we reported that obtaining chip timing at a reasonable price was becoming a challenge due to popularity of chip timing and very few vendors. In 2016, STAC purchased a timing system that was used at all the races in Saskatchewan. STAC recognizes that the roll

out of the system had some flaws and is purchasing more equipment to improve functioning for the upcoming year.

We completed a clothing order again this year through Champion Systems and also ordered water bottles printed with the RMC logo for give away at all of the winter training sessions.

RMC is thankful to have Western Cycle as season sponsor again this year and appreciate their contributions to our club.

V. Financial report:

RMC had a net profit of \$10,243 in 2015-16. This was primarily due to our races and training throughout the year. The Club is in a healthy financial position with sufficient assets to cover liabilities. The profit we earned over the past year has increased our accumulated surplus.

All of our events and training recorded profits this year, with the exception of the BGMI Icebreaker and Kids of Steel races.

The Icebreaker Races show a collective loss of about \$8,500 this year. The size of this loss is mostly attributable to considerable profits we recorded last year (as shown in schedule 1 of the financial statements). A portion of the expenses for the May 2015 race were submitted for reimbursement in summer 2016, resulting in an imbalance in our statements. The university was delayed in billing us for the facilities so those costs were not captured accurately in 2015. When we combine the total revenue and expense from BGMI and KOS in 2015 and 2016, the net loss to the club is \$3,500 over 2 years. We will be more cautious to ensure expenses are properly recorded so that a more accurate annual financial picture is presented.

This year we continued to struggle with encouraging participation in races and early sign up. It is difficult for race directors to accurately budget when most of the participants register at the last minute. Race directors will be pursuing new strategies to encourage early sign up in the upcoming year.

The youth team recorded a profit of \$4,525. As the youth team grows and becomes more sophisticated we have turned our focus to simplify and streamline the accounting for this program.

The club recorded \$2,850 of revenue from charging for the rental of our trailer and equipment. The Board passed a rental policy and it has been posted on our website. We also sold our old trailer for \$2,700.

We received \$1,300 of sponsorship from Western Cycle, part of which is specifically allocated to support the youth team.

The club incurred about \$12,000 of other expenses, which includes costs for our AGM, having our financial statements reviewed, and the purchase of event fencing and trailer wrap.

As the club has had a healthy balance for several years, the Board has decided that in 2016-17, the RMC will make \$5,000 of sponsorship available to qualified athletes representing the club

while competing at international championship events. This funding will be divided equally among eligible athletes, to a maximum of \$1,000 per athlete. Guidelines for this program have been developed and will be posted online.

Motion to approve the 2016 financial statement: Mark Gibson

Seconded by: Paul Cutting

Vote: All in favour - yes

Motion to forego a full audit of the 2017 financial statement and opt for a review: Terry

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Seconded by: Bruce Moore

Vote: All in favour - yes

VI. Comments from the floor

No comments from the floor.

- a) Erin presented information about the Special STAC meeting that is taking place on Thursday, Nov.24 to elect new members. Since Terry Hooper is now on the Tri Canada Board, he has to resign from STAC. Also, 2 other members have resigned. It is great to have representation from the whole province.

Chandra Mark is a current member of the STAC board. Rob Nelson and Donna Kabaluk are also running. Proxy forms were available to sign.

- b) Erin spoke about the sponsorship package we are offering for our age group athletes. RMC is putting forward \$5,000 to sponsor age-group athletes competing at a world or national event. Athletes must meet certain criteria to be eligible; funding will be split equally between all eligible athletes. The future availability of the fund, and total value of the fund, will be reviewed annually depending on RMC priorities and financial position.

VII. Elections

Thank you to Maria Rupcich, Paul Cutting, Jason Daum, and Marylane Marchuk for their contributions to the RMC Board.

President	Erin Kiefer
Vice President	Rob Nelson
Secretary	Theresa Gibson
Treasurer	Corrine Barnett
Communications	Leah White
Training Coordinator	Derrick Mann
Race Coordinator	Katelle Halpape
Youth Program Coordinator	Terry Hooper
Volunteer and Social Coordinator	Tarra Dubrielle
Member at Large	Murray Gurski

Call for nominations from the floor (repeated 3 times) – No nominations brought forward

Motion to approve the slate of candidates: Kelly Chimilar

Seconded by: Shane McKechney

Vote: All in favour – yes

VIII. Prize draw: Wahoo Kickr Snap was given away as a door prize. Laurie Mignon was the winner, drawn by Dane Stennes.

IX. Motion to adjourn: Derrick Mann

Seconded by: Terry Hooper